



INDOOR
ENVIRONMENT
SPECIALISTS

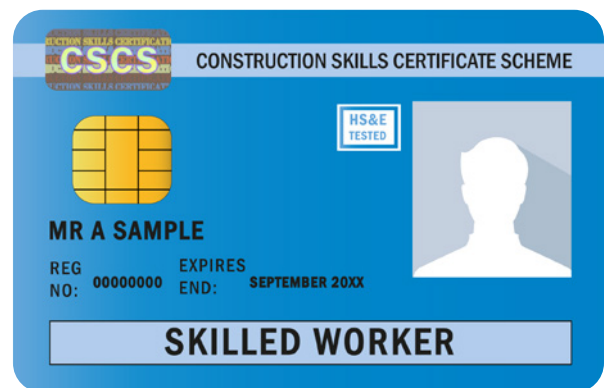


HRV - Installer Skills Pathway

Building certified, compliant competence for our industry

At HRV Group, we believe the quality of an installation starts with the quality of the person installing it.

In 2026, we are pleased to launch our **Ductwork Installer Skills Pathway** that has been developed to take installers to a fully skilled CSCS blue card, backed by a recognised NVQ.



The problem we are helping solve.

The ventilation industry faces a skills and consistency gap, with few clear routes to formal qualification.

Workmanship and compliance issues often stem from a lack of structured development and not lack of effort. Installers are typically expected to absorb best practice informally, with no consistent benchmark for competence.

This creates **real risk**: inconsistent installation quality, compliance shortfalls that surface late, and over-reliance on a shrinking pool of experienced individuals.

Our structured pathway is a direct response to raising the baseline of competence across our entire installer workforce, not just our most senior people.



How does it work?

Each installer is paired with our dedicated training partner who works through a current assessment and tailors a learning plan to their own experience and ability.

Individual learning plans are created. It's not a one-size-fits-all course

A structured two-year journey of mentored site work and formal assessment with regular reviews and sign off

Installers receive a recognised independent NVQ and Skilled Blue card status

Our quality assurance commitment

This sits at the heart of how we approach quality assurance and compliance - we are building the standard in, rather than checking for it afterwards

This means:

Competence that's demonstrable and audited, not assumed

A documented training and qualification record to support compliance

Continuous development, not a one-off training event

What this means for you

Working with HRV means engaging a partner actively raising its own standards, with the evidence to prove it.

Installations completed right first time, with fewer compliance surprises at handover

A growing pool of qualified, skilled installers for every project

Compliance built into how we develop our people, not a separate promise

Helping you achieve compliance, consistently and confidently, isn't a separate promise we make alongside our installation work, it's built into how we develop the people who do it.